

Mercer County SD #404
District Goals for 2021-2022

Student Achievement and Curriculum

- 1) Continue to provide professional development for the Amplify ELA Curriculum to ensure equitable implementation K-8, and begin training and implementing a new ELA and mathematics curriculum at the high school.
 - a) Administrators in each building provide the Board of Education information regarding the specific training and implementation at the Board meetings.
- 2) Continue to implement digital instruction in grades K–12 through the use of 1 to 1 Chromebooks and other technology.
 - a) Teachers provide two reports to the BOE (December and May) on how they utilized Chromebooks and other technology in their classrooms including specific software components such as Google Classroom or Seesaw.

Programs and Services

- 3) Continue to increase capacity in staff and administration to improve social emotional growth of our students.
 - a) Continue utilizing programs to help students including Second Step, DESSA, Alyssa's Mission, MHAP, Family Crisis Center and Health Department staff utilization. Report to BOE on programs / in-services offered to staff and their content at the first meeting following the professional development.
- 4) Begin implementing additional vocational opportunities such as apprenticeships, work-study, CNA training programs, trades (electrical, automotive, plumbing, mechanical) training programs, child development experiences, FCS, and our newest partnership with HTST and DeVry University.

- a) High School Principal and Assistant Principal will provide an annual update concerning the details and results to the BOE by the May meeting.

District & Community Relations

- 5) Expand city, town, village, and community involvement in our schools.
 - a) Building administrators and local government officials update the BOE of new partnerships at the monthly meeting immediately following such developments.
- 6) Continue to expand avenues of communication with the community – encouraging positive and celebratory news published about our schools; as well as informing the public about our district goal setting process, final goals, and progress towards achieving them. Utilize new methods to achieve this such as video productions, expansion of district presence on social media, and staff interviews on local media outlets.
 - a) Building administrators and District Superintendent update the BOE on public communication in Administrative reports submitted at each monthly meeting.

Facilities & Accessibility

- 7) Continue to complete facilities maintenance reported from the 10-year Health-Life-Safety report and determine 5-year and 10-year facility goals based on the facility planning study and community survey with Bray.
 - a) Complete required projects by 2022 using the timeline from the HLS report. Buildings and Grounds Committee and District Superintendent will report on maintenance plan progress at the regular Board meeting immediately following the committee meeting.
- 8) Improve school physical safety and security for all students.

- a) Buildings and Grounds Board Committee and District Superintendent will report on school safety and security progress, projects completed, at the regular Board meeting immediately following the committee meeting.

Finance

- 9) Operate a responsible budget based on funding sources (local, state, and federal).

- a) Analyze monthly financial statements and the annual audit in the Finance Board Committee and report to full Board at each regular meeting. Report comparisons of the initial and final school budgets and revenue and expenditures annually at the June board meeting.

- 10) Increase our District's operational efficiency, keeping student needs first when making cost saving decisions.

- b) Superintendent will report monthly to the BOE and highlight details and changes at the September Budget Hearing.